

BROC committee met April 24, 2013 at 8:00am.

Members in attendance were Cheryl Holm, Elizabeth Eldridge, Connie Houin, and Mary Anne LaHood.

Absent members were: Alan Broad, John L. Booth, Dr. Kuresh Khairullah, and Dan Schulte

Cheryl Holm led the discussion from a template to be sent to all committee members by electronic media. The template is a summary based on previous committee meetings along with a set of goals for the future.

Discussion:

A. Implementation of the first BLUE RIBBON committee report on Health Care is an important goal for the present Village Council.

B. The need to review the currently published booklet of job descriptions.

1. In addition to the book of job descriptions, it was further discussed that the city needs to come up with a document outlining gifts that might be awarded to anyone who has an affiliation with the Village of GPS as a representative or employee. Those gifts need to have a ceiling point, after which the money value must be reported and recorded. An example; two tickets to a Lions Football game, may have a monetary value in excess of \$25.00. There needs to be rules of conduct covering such a gift and whether or not it may be ethical to be accepted by the representative or employee.

2. There is a need for a revenue source review, in order to leave open the benefits of competitive bids on current services. The question involves whether city ought to take percentage revenues, as a defined strategy. I.e. Comcast kickbacks that may remove the initiative for other competitive cable business.

-We need to eliminate any conflict of interest between the residents and the administrative providers.

C. Governance Issue: Who is watching the watchman in union negotiations?

We currently have a problem with "incestuous thinking" where the people who represent the interests of the city, are themselves recipient of final negotiations for the workers. (Author's note: I would rather call this a vertical integration problem)

The next meeting date is set for 8:00am on May 29th. If the meeting needs to be changed to Wed. May 22, 2013, please make your preference known.

Respectfully submitted by

Mary Anne LaHood (pinch hitter)

